

**COMPARISON OF 10 PRIMARY QUESTIONS THAT APPEARED ON BOTH 2019-2020 AND 2020-2021 CONGREGATIONAL SURVEYS**

**2019-2020 SURVEY**

|                             |      | 1. At First Unitarian we are an inclusive spiritual community of belonging and welcome all people to find their spiritual home with us. | 1.1 At First Unitarian we care for each other in times of joy, sorrow, and transition. | 1.2 At First Unitarian we give generously of our time, talent, and treasure to make our vision real. | 2. At First Unitarian, we cherish and respect our children and youth, supporting their spiritual journey, and preparing them to live a life aligned with our Unitarian Universalist principles. | 3. At First Unitarian, we engage in spiritual growth and development. | 3.1 At First Unitarian, we provide inspiration, support, and courage to explore our whole selves. | 3.2 At First Unitarian, we recognize our racial bias and confront its impact on our relationships and behaviors. | 3.3 At First Unitarian, we develop our ability to communicate openly and with loving kindness. | 3.4 At First Unitarian we strengthen our spiritual connections within our faith community and beyond. | 4. At First Unitarian, we act in partnership with others to end racial, social, environmental, and economic injustice within our own community, in greater Rochester, and the world. |
|-----------------------------|------|---|--|--|---|---|---|--|--|---|--|
| Don't know / lack info      | n.a. | 0   | 3  | 0  | 7   | 1   | 4   | 4  | 6  | 10  | 0  |
| Strongly disagree           | x0   | 2   | 0  | 0  | 2   | 3   | 1   | 3  | 0  | 1   | 2  |
| Disagree                    | x1   | 3   | 5  | 3  | 0   | 4   | 5   | 8  | 10   | 5   | 2  |
| Neither agree or disagree   | x2   | 10  | 15   | 9  | 3   | 11  | 12  | 28   | 23   | 30  | 17   |
| Agree                       | x3   | 85  | 86   | 97   | 48  | 75  | 79  | 79   | 80   | 74  | 89   |
| Strongly agree              | x4   | 40  | 31   | 32   | 81  | 46  | 34  | 18   | 21   | 18  | 29   |
| 2019-2020 # respondents     |      | 140   | 140  | 141  | 141   | 140   | 135   | 140  | 140  | 138   | 139  |
| calc's, don't knows omitted |      | 3+20+255+160/140  | 5+30+258+124/137   | 3+18+291+128/141   | 6+144+324/134   | 4+22+225+184/139  | 5+24+237+136/131  | 8+56+237+72/136  | 10+46+240+84/134   | 5+60+222+72/128   | 2+34+267+116/139   |

|                            |             |             |             |             |             |             |             |             |             |             |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>19-20 % don't know</b>  | <b>0.0%</b> | <b>2.1%</b> | <b>0.0%</b> | <b>5.0%</b> | <b>0.7%</b> | <b>3.0%</b> | <b>2.9%</b> | <b>4.3%</b> | <b>7.8%</b> | <b>0.0%</b> |
| <b>19-20 weighted mean</b> | <b>3.13</b> | <b>3.04</b> | <b>3.12</b> | <b>3.54</b> | <b>3.13</b> | <b>3.07</b> | <b>2.74</b> | <b>2.84</b> | <b>2.80</b> | <b>3.01</b> |

highest possible mean score is would be 4.00 (everyone strongly agreeing)

|                            |             |             |             |             |             |             |             |             |             |             |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>20-21 weighted mean</b> | <b>3.27</b> | <b>3.39</b> | <b>3.20</b> | <b>3.46</b> | <b>3.23</b> | <b>3.27</b> | <b>2.97</b> | <b>3.05</b> | <b>3.03</b> | <b>3.21</b> |
| <b>20-21 % don't know</b>  | <b>4.7%</b> | <b>2.4%</b> | <b>3.6%</b> | <b>7.7%</b> | <b>1.2%</b> | <b>5.4%</b> | <b>7.7%</b> | <b>2.4%</b> | <b>6.0%</b> | <b>5.4%</b> |

|                           |      | 5+14+264+244/161 | 2+18+219+320/165 | 22+285+208/161 | 18+198+320/155 | 1+30+270+232/165 | 2+36+222+260/159 | 7+48+249+156/155 | 5+42+282+172/164 | 1+54+282+136/156 | 1+18+276+212/158 |
|---------------------------|------|------------------|------------------|----------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Don't know / lack info    | n.a. | 8                | 4                | 6              | 13             | 2                | 9                | 13               | 4                | 10               | 9                |
| Strongly disagree         | x0   | 0                | 1                | 3              | 0              | 1                | 0                | 2                | 1                | 0                | 3                |
| Disagree                  | x1   | 5                | 2                | 0              | 0              | 1                | 2                | 7                | 5                | 1                | 1                |
| Neither agree or disagree | x2   | 7                | 9                | 11             | 9              | 15               | 18               | 24               | 21               | 27               | 9                |
| Agree                     | x3   | 88               | 73               | 95             | 66             | 90               | 74               | 83               | 94               | 94               | 92               |
| Strongly agree            | x4   | 61               | 80               | 52             | 80             | 58               | 65               | 39               | 43               | 34               | 53               |
| 2020-2021 # respondents   |      | 161 / 169        | 165 / 169        | 161 / 167      | 155 / 168      | 165 / 167        | 159 / 168        | 155 / 168        | 164 / 168        | 156 / 166        | 158 / 167        |

**2020-2021 SURVEY**

**COMMENTS:**

**1- WE HAD MORE RESPONDENTS (169 vs 141) TO THE RECENT 2020-2021 SURVEY, THAN FOR THE SURVEY OF 2019-2020**

**2- MEAN SCORING FOR 9 OF 10 ENDS QUESTIONS, WAS MORE POSITIVE IN THE RECENT 2020-2021 SURVEY, THAN IN 2019-2020**

**3- IN GENERAL, THERE WERE HIGHER PERCENTAGES OF "DON'T KNOW / LACK INFO" RESPONSES IN THE MORE RECENT 2020-2021 SURVEY**