

FIRST UU 2020-2021 CONGREGATIONAL SURVEY - 40 QUESTIONS BASED ON ENDS	STRONG AGREE	AGREE	NEITHER AGR NOR DIS	DISAGREE	STRONG DIS	LACK INFO	response	voting	voting #	mean score	% lack info
	scores 4	scores 3	scores 2 neutral	scores 1	scores 0	DON'T KNOW			x scores	2.0 = neutral	or don't know
1. At First Unitarian we are an inclusive spiritual community of belonging and welcome all people to find their spiritual home with us.	61	88	7	5	0	8	169	161	527	527/161= 3.27	8/169 = 4.7%
At First Unitarian I feel welcomed even with my differences	65	72	15	3	0	14	169	155	509	509/155= 3.28	14/169 = 8.3%
I can engage in congregational life in a way that is meaningful to me.	58	87	19	2	1	2	169	167	533	533/155= 3.44	2/169 = 1.2%
I feel encouraged to welcome others and connect with people I haven't met before.	57	86	19	4	0	3	169	166	528	528/167= 3.16	3/169 = 1.8%
1.1 At First Unitarian we care for each other in times of joy, sorrow, and transition.	80	73	9	2	1	4	169	165	559	559/165= 3.39	4/169 = 2.4%
I have developed mutually supportive relationships with others at the church.	70	68	19	11	0	1	169	168	533	533/168= 3.17	1/169 = 0.6%
At First Unitarian, I have received pastoral and personal support in times of crisis.	32	49	30	9	1	46	167	121	344	344/121= 2.84	46/167= 27.5%
My involvement with First Unitarian has helped me cope with suffering and loss.	31	61	39	7	0	29	167	138	392	392/138= 2.84	29/167= 17.4%
1.2 At First Unitarian we give generously of our time, talent, and treasure to make our vision real.	52	95	11	0	3	6	167	161	515	515/161= 3.20	6/167= 3.6%
I understand why my generous contributions to First Unitarian matter.	89	74	3	0	2	1	169	168	642	642/168= 3.82	1/169 = 0.6%
I feel encouraged to find and share my talents at First Unitarian.	50	79	29	6	2	2	168	166	501	501/166= 3.02	2/168 = 1.2%
My engagement has opened my heart to the relationship between gratitude and generosity.	40	78	37	2	1	10	168	158	470	470/168= 2.80	10/168 = 6.0%
2.0 At First Unitarian, we cherish and respect our children and youth, supporting their spiritual journey, and preparing them to live a life aligned with our Unitarian Universalist principles	80	66	9	0	0	13	168	155	536	536/155= 3.46	13/168 = 7.7%
Our Religious Education (RE) program provides important opportunities for self-discovery and the growth of a healthy human perspective.	76	47	9	0	1	36	169	133	463	463/133= 3.48	36/169= 21.3%
Our family has benefitted from our involvement with the RE program.	49	29	37	2	0	50	167	117	359	359/117= 3.07	50/167= 29.9%
Our family has benefitted from participation in the wider work of the church.	36	65	36	3	0	29	169	140	414	414/140= 2.96	29/169= 17.2%
3. At First Unitarian, we engage in spiritual growth and development.	58	90	15	1	1	2	167	165	533	533/165= 3.23	2/167 = 1.2%
I've grown and developed spiritually through my involvement at First Unitarian.	55	84	22	7	1	0	169	169	523	523/169= 3.09	0%
My experiences at our church have clarified my values and goals.	59	73	29	5	1	0	167	167	518	518/167= 3.10	0%
My involvement has helped me live my life more consistently with my values.	51	89	24	2	1	1	168	167	521	521/167= 3.12	1/167 = 0.6%
3.1 At First Unitarian, we provide inspiration, support, and courage to explore our whole selves.	65	74	18	2	0	9	168	159	522	522/159= 3.28	9/168 = 5.4%
The programs and ministries at First Unitarian have given me courage to find new ways to grow and develop.	38	89	32	2	1	4	166	162	487	487/162= 3.01	4/166 = 2.4%
I find worship at First Unitarian inspiring.	57	81	19	6	3	2	168	166	515	515/166= 3.10	2/168 = 1.2%
I find worship at First Unitarian engaging and challenging.	47	85	26	8	1	1	168	167	503	503/167= 3.01	1/168 = 0.6%
3.2 At First Unitarian, we recognize our racial bias and confront its impact on our relationships and behaviors.	39	83	24	7	2	13	168	155	460	460/155= 2.97	13/168 = 7.7%
My involvement at First Unitarian has helped me develop a better understanding of how racial bias is present in my own history, experience, and perspectives.	44	81	22	8	2	10	167	157	471	471/157= 3.00	10/167 = 6.0%
As a result of my involvement at First Unitarian, I have developed a better understanding of the impacts of white cultural advantage today.	46	84	21	8	2	7	168	161	511	511/161 = 3.17	7/168 = 4.2%
With my racial background, I see my own experiences reflected in worship, music, sermons and ends.	36	87	31	4	2	8	168	160	472	472/160 = 2.95	8/168 = 4.8%
3.3 At First Unitarian, we develop our ability to communicate openly and with loving kindness.	43	94	21	5	1	4	168	164	501	501/164= 3.05	4/168 = 2.4%
I understand First Unitarian's mission, values and Ends.	65	92	7	1	0	2	167	165	551	551/165 = 3.34	2/167 = 1.2%
Through my involvement at church, I have become a better listener, seeking to understand others when their view is different from my own.	34	85	36	5	1	7	168	161	495	495/161 = 3.07	7/168 = 4.2%
When I find myself in conflict with another member, I feel I can express my feelings openly.	13	67	49	11	0	29	169	140	362	362/140 = 2.59	29/169 = 17.2%
3.4 At First Unitarian we strengthen our spiritual connections within our faith community and beyond.	34	94	27	1	0	10	166	156	473	473/156 = 3.03	10/166 = 6.0%
First Unitarian has changed my life.	55	81	23	4	0	5	168	163	513	513/163 = 3.15	5/168 = 3.0%
I appreciate the role of the Unitarian Universalist Association and understand the mutual support that exists between our church, the UUA and other UU congregations.	37	80	23	5	3	20	168	148	439	439/148 = 2.97	20/168 = 13.5%
I have been motivated to engage in activities that connect me with our larger local community.	37	73	36	10	1	8	165	157	449	449/157 = 2.86	8/165 = 4.8%
4. At First Unitarian, we act in partnership with others to end racial, social, economic and environmental injustice within our own community,	53	92	9	1	3	9	167	158	507	507/158 = 3.21	9/167 = 5.4%
I can describe the work of First Unitarian in seeking to end racial, social, economic and environmental at our church, in Rochester and the world.	23	96	26	9	0	13	167	154	441	441/154 = 2.86	13/167 = 7.8%
In my work with social justice activities, I have gained an appreciation to its challenges and rewards.	34	67	28	4	1	33	167	134	397	397/134 = 2.96	33/167 = 19.8%
First Unitarian brings humility, respect and reciprocity to our work with community partners.	18	85	21	4	2	39	169	130	373	373/130 = 2.87	39/169 = 23.0%

Great = 3.3 to 4
Good = 2.8 - 3.3