



**Expression of Interest by
Candidate for Board of Trustees**

Ken Buckle

- 1. Why are you interested in being a member of the Board of Trustees at First Unitarian Church?**
 - The past three years as a member of the Board of Trustees has given me a broad perspective on the policy governance system we employ for management of our congregation. This past year in particular with the church physically closed has emphasized the need for continuity, so I have a desire to continue on this board through the crisis.

- 2. What part of the work of the Board are you most passionate about and hope to be involved in?**
 - The building and grounds are a particular strong interest of mine and I hope to be involved in this aspect of the board's responsibilities.

3. Describe your experience working to consensus, representing and helping to implement policies which may differ from your own original concepts.

- During the last twenty-nine years of my working career, I was employed in an academic institution. This required my participation in many college and university level committees. All of these experiences required working toward consensus decisions and many of these instances required me to help implement policies that differed from my personal opinions. A number of these committees involved leadership positions.

4. First Unitarian uses a policy governance model of management to support its work on the mission and values of our congregation. The model defines the board's authority and responsibilities. Written policies, including outcome expectations, determine board conduct, expectations of staff, board delegation and monitoring. Please address your ideas about working within such a framework.

- The policy governance model including the ends and monitoring has been implemented in the past few years and takes time to become fully accustomed as a board member. I feel we as a board are growing in the management model along with the ministers and staff. I welcome the opportunity to continue growing in this endeavor.

5. Describe your participation in this church (past and present) and other relevant community or work organization.

- I joined First Unitarian in April 2014 after my wife and I moved to Rochester following my retirement from the University of South Florida in Tampa Florida. Since joining the church I have participated in a number of activities and social justice functions of the church. Presently I am on the Racial Justice Ministry and the Environmental Task Force as well as being a member of a Soul Matters Group. Since joining the church I have enjoyed working as a member of the Bi Friers and recently joined the Grounds and Facilities Committee. I am a member of the Roof Communication Team trying to keep the congregation informed as the building roof has been replaced. I also served as the church liaison with the architect and the roofing contractor during the planning and construction phases of the project.

6. Which service do you regularly attend?

- My wife and I usually attend the Sunday 11:15 service.