



**Expression of Interest by
Candidate for Nominating Committee**

Jennifer Gaul

1. Why are you interested in being a member of the Nominating Committee at First Unitarian Church?

- I would like to experience the processes that make the Church run. I would also like to build connections with other members and take a larger role in making decisions regarding the leadership of the church. Finally, I would like to understand the make-up of our leadership currently. I have the impression that it is mostly elders of the community. I would like to learn more specifically what it is and how we could increase the diversity of our members in leadership roles.

2. The Nominating Committee is charged with vetting interested candidates for open Leadership positions. What skills, strengths and ideas do you bring to support this role?

- I have experienced the inquiry and resulting discussion that comes from vetting the various Greater Good candidates over the past two years that I have been on the Greater Good committee. I am also committed to being aware of my own internal biases so that I am more conscious of how these thought patterns affect my own judgements.

3. What thoughts do you have about cultivating leadership among other church members?

- I think we need to provide a variety of ways for members to participate in leadership roles. In that way, we might be able to increase the opportunities for youth, parents with young children and young adults to join in on church governance. While the pandemic has been an incredible trial for us all, I think the silver lining is that we now have more virtual ways for members to participate in meetings and other activities using technology.

4. Describe your participation in this church (past and present) and other relevant community or work organization.

- Over the years, I have been a workshop leader in 1 or 2 rotations and participated as a parent in various OWL workshops. Also, I have been on the Greater Good committee for three years and will be facilitating the committee this upcoming year. I also completed the Parent Leader Training Institute in 2017.