

First Unitarian Church of Rochester, NY
RE Code of Ethics and Application Form for Staff and Volunteers

This form will help provide a safe and secure environment for our children and youth, as well as enable us to put our staff's and volunteers' gifts and talents to their best use.

Code of Ethics for Adults Working with Children and Youth

(Adapted from UUA Congregational Handbook)

The Code of Ethics below is to be read and signed each year by all volunteers who have regular contact with and responsibilities for youth and/or children.

Adults and older youth in leadership/teaching roles are in positions of stewardship and play a key role in fostering the spiritual development of individuals and the community. It is, therefore, especially important that those in leadership/teaching positions be well qualified to provide the special nurturing, care, and support that will enable children and youth to develop a positive sense of self and a spirit of independence and responsibility. The relationship between young people and their leaders and teachers must be one of mutual respect if the positive potential of their relationship is to be realized.

There are no more important areas of growth than those of self-worth and the development of a healthy identity as a sexual being. Adults play a key role in assisting children and youth in these areas. Wisdom dictates that children, youth, and adults suffer damaging effects when leaders become sexually involved with young persons in their care, therefore leaders will refrain from engaging in sexual, seductive, or erotic behavior with children and youth. Neither shall leaders sexually harass children and/or youth, nor engage in behaviors which constitute verbal, emotional, or physical abuse.

We reserve the right to run a criminal background check.

I am agreeing to conduct myself in accordance with this Code of Ethics and Conduct. I understand that the appropriate legal action, including but not limited to potential termination, will be taken if this code is violated.

Print Name: _____ Signature: _____

Date: _____

Yearly Renewal: Review Code of Ethics, date and initial below.

Date: _____ Initial: _____ Date: _____ Initial: _____

Date: _____ Initial: _____ Date: _____ Initial: _____

Date: _____ Initial: _____ Date: _____ Initial: _____

Contact Information

E-mail:			
Home Phone:		Other Phone:	
Employer:		Work Phone:	

Unitarian Universalist Church History

*List UU congregations you have attended regularly during the past three years.

Name of Congregation	City, State	Date Range
<i>First Unitarian Church</i>	<i>Rochester, NY</i>	

Personal References – Please list three (3)

Please do not list church staff or personal family members.

Name	Email (if available)	Phone	Church Member or Friend?

Experience and Skills

List previous church and non-church work with children and/or youth: (Please include names of churches and/or organizations and your roles or duties.)

Please share information about your talents, callings, training, educational gifts, or any other resources you would be able to share with the children and youth of First Unitarian Church.

Background

No/Yes	(If yes, please explain in a separate document and email to readmin@rochesterunitarian.org)
	Have you ever been convicted of or pleaded guilty to a criminal offense?
	Has any civil judgment ever been made against you for reasons related to sexual misconduct or Child abuse?
	Have you ever resigned from employment or been disciplined or terminated by an employer because you were convicted of sexual misconduct or child abuse?
	Other than the above, is there any fact or circumstance involving your background that would call into question your being entrusted with the supervision, guidance, and care of children and youth?

Applicant's Statement:

I hereby certify that the information contained in this application is correct and complete to the best of my knowledge. I authorize any individuals or churches listed in this application to give you any/all information that, in their opinion(s), is/are relevant to my character, maturity, temperament, and overall fitness for work with children and youth. I understand that any false information or omission may disqualify me from further consideration, and may result in my removal if discovered at a later date.

Date:

Signature: